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Royal Society of
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The dynamics of AWERBs

Dr Sally Robinson

Dr Bella Williams



The dynamics of AWERBs

- **What does an effective AWERB look like?**
- **Explore diversity in structure and composition, what features work well?**
- **Using the following two AWERB tasks as examples – discuss what an effective AWERB should look like**
 - a) Advise on the application of the 3Rs, and keep it informed of relevant technical and scientific developments**
 - b) Help to promote a ‘culture of care’ within the establishment and, as appropriate, in the wider community**



The dynamics of AWERBs

- **AWERB structure:**
- **Tendency to split up into sub-committees can be a good thing**
- **Small institutions have fewer challenges**
- **Team work and shared responsibility helps**
- **Good lay members can bring independence and challenge**
- **3Rs Advice:**
 - **AWERBs often look at 3Rs as a whole, and predominantly are looking at R for refinement.**
 - **Each R requires a different skill set.**
 - **AWERBS need to create a mindset that motivates scientists to search for alternatives at project design set**
 - **How/Should AWERBs advise on developments – could champions be created for particular themes/topics**